

Secure Restart July 2020



As national and international economies are looking to build plans to recover from the effects of the COVID-19 pandemic, there are numerous issues that businesses will need to review and implement as part of their business restart plan.

Advantage Group UK has developed a new approach and methodology which provides supporting information, guidance and direction to businesses in order for them to begin their Secure Restart in the workplace. Most importantly, this approach will allow our clients to follow steps that ensure the safe return to work of their staff and will demonstrate what effective changes are required to their working practices in what is already being described as the “new normal”.

Secure Restart



Free Returning to Work Questionnaire

Contained within the Advantage Group UK [COVID-19 Hub](#) is our free to use questionnaire, which you can download [here](#).

It is imperative to engage with your workforce to understand how they are feeling during these difficult times and gauge their opinions on returning to the workplace whilst supporting your business drivers. Sharing the results, creating a consensus, and putting together a transparent communications plan will all contribute to helping your business.

We have created the questionnaire using some of the best practices of our FTSE clients and our own experiences within our teams. We've recently surveyed our contingent workforce and received over 300 responses, as demonstrated below.

When asked "Once the stay-at-home mandate is lifted, when would you feel comfortable coming back into the office", 68% of respondents stated that they were happy to return to their workplace. See breakdown below:

- 32% are prepared to return to the workplace immediately
- 20% would like to continue to work from home
- 18% are prepared to return when they're comfortable their hirer has all the Health & Safety in place
- 16% are ready to return as soon as mandate is lifted
- 14% were not prepared to return, or had other concerns

When we asked the key reasons why they may have concerns around returning to the workplace, respondents gave the following reasons:

- 31% are concerned to return to their current desk setup
- 29% are worried about communal work spaces
- 23% are specifically concerned around public bathrooms
- 17% had other worries and questions

There are numerous concerns voiced by the workforce, including conditions and precautions that employees would prefer to have in place, but the most prevailing factor is that a majority of workers are keen to return to their offices.

As more and more organisations are beginning to welcome their workforces back to the office, we have compiled our [Secure Restart Guide](#) to help you and your organisation ensure that your employees are safe and comfortable upon their return to work.

If you are interested in more information around our Secure Restart programme and how our workplace guides or Smart Hire technology-driven recruiting and onboarding can help you, please get in touch at solutions@advantagegroup.co.uk